ULTIMATE GUIDE TO PROFITABLE MANUFACTURING

June 2016 ● Exclusive Digital Edition

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Awards. Special issue



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Awards





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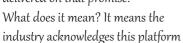
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as the ultimate forum for recognising manufacturing excellence in India. It means our partners have reposed their faith in us. It means that we have been entrusted with a greater responsibility, and we accept it both with pride and humility. Notwithstanding naysayers, competitors and challenging market conditions, we have been able to create a strong and sustainable brand to reckon with. It is here to stay!

And what a night it was in Pune on May 26! We at The Machinist have always believed that the manufacturing professionals are stars and celebrities in their own right. And we treated them so at our glorious Awards Function. That they came from every corner of the country transformed this event into an absolutely National Event! That's why the show is being presented on National Television. So if you have missed out on attending the awards ceremony, do catch up with the action on 4.30 pm, Saturday, June 18 on ET Now. In case you miss that too, we will bring a repeat telecast on the next day at 5.30 pm. So stay tuned, the journey has just started!

Editor & Chief Community Officer

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FACING PROBLEM IN DEEP HOLE TAPPING

WE GOT A SOLUTION







MACHINIST SHOPFLOOR 2016 Awards



'Super' Juries for the 'Super Shopfloor Awards'

The Machinist Super Shopfloor Awards 2016 cauaght the momentum with the day of the 'Jury Meet'. For this edition, our jury members assembled at Hyatt Pune on April 27. Never before

ADKAR

RAJETY MITTAL

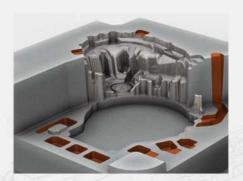
in the history of Indian manufacturing have we seen 14 eminent industry leaders gathering together to evaluate nominations under one roof!

And what a sight it was! Each one engrossed in the assessment process like nothing else mattered at that point. There were debates, discussions and even arguments. But the intention was simple; to award the most deserving! And they did it in style - only to promise that most of them would return next year with greater involvement starting much before the actual evaluation process. We present few glimpses from this year's Jury Meet.



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Night of glory . 13eg INS!

The show began with the opening remarks from Niranjan Mudholkar, Editor, The Machinist. Highlighting the importance of the industry, he said, "The Machie stands for all the attributes that India's super manufacturing plants have. It stands for the untiring quest for excellence shown by our manufacturing professionals on the shopfloors. It stands for the best practices adopted by all our shopfloors. It also stands for the spirit of team work that all of you represent. And it stands for the glory that each one of you deserves."









The Presenting Partner for 'The Machinist Super Shopfloor Awards' 2016 was the Ace Micromatic Group. On behalf of the Group, N. K. Dhand, Chairman & Managing Director, Micromatic Grinding Technologies Ltd., & MD, Micromatic Machine Tools Pvt. Ltd welcomed the delegates and the dignitaries. While doing so, he said, "The success of 'Make in India' depends upon ensuring that our manufacturing industry becomes globally competitive in terms of key aspects like safety, quality, innovation, productivity, sustainability, technology and machining excellence. The Machinist Super Shopfloor Awards recognise the accomplishments and superior endeavours of our shopfloors across these attributes."



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Ceremony!



The shopfloors are hardcore professional set-ups with everything to do with machines, operations and discipline. Having said this, this industry too deserves a red carpet treatment where it can be appreciated and encouraged. And that's what 'The Machinist Super Shopfloor Awards' function is all about. It brings glory and glamour to an industry which is an engine of growth for our country's economy!

Through this platform, The Machinist encourages Indian manufacturers not only to 'make in India' but to make it through best global practices. The 'Machie' trophy is won by those who achieve greater heights in categories such as safety, innovation, green manufacturing, machining excellence, technology adoption and quality.



















These award winners have set an example by reaching new milestones. That is why they are 'Super Stars' of the manufacturing industry and obviously deserve a truly sparkling ceremony.

Of course, while the awards night is a platform to celebrate the achievments of the winners, it is also a great networking forum. Our photographer brings you some red carpet moments from the night.









"Quality is something that we in the top management expect.

And the employees often do not understand what exactly is required of them."

Harald Friedrich,

Continental Automotive Components

CEOs 4.0

The era of Industry 4.0 needs CEOs 4.0. And this exactly was the theme of our CEO panel discussion at The Machinist Super Shopfloor Awards 2016. Our four high-profile panelists touched upon various aspects of leadership in the context of important issues like the industry's ongoing transformation, the key mega trends, the influence of external factors, the demographic impact,

"India deserves to be a manufacturing country. But over and above that, India must be a Research and Development country and an engineering country."

Guillaume Sicard, President, Nissan

President, Nissan India Operations







"From the shopfloor level, the operators have to evolve from being just doers to becoming 'thinker-doers'."

Suresh KV,

Country Head of ZF in India & Head of ZF India Pvt. Ltd.

The CEO has to be continuously in touch with what is happening at the shopfloor. Today's leader has to be in touch with reality in real time."

N. K. Dhand,

CMD, Micromatic Grinding Technologies Ltd., & MD, Micromatic Machine Tools Pvt. Ltd.

connectivity, sustainability and even health. Moderated by Niranjan Mudholkar, Editor - The Machinist, the panel discussion focussed the volatile business environment and what steps the CEOs 4.0 should take to withstand the same. The discussion also evoked excellent comments from the equally high-profile audience, who not only enjoyed the conversation but also participated with great vigour.

"I would say that technology, sustainability and people are actually complementary to each other."

V Ramnath,

Managing Director, Racold Thermo Pvt. Ltd.

"I would say that technology, sustainability and people are actually complementary to each other."

Arun Bhatia,

Managing Director, UTC India.





Meet our esteemed Panelists of CEOs 4.0



Suresh KV, Country Head of ZF in India & Head of ZF India Pvt. Ltd.

In this role, he is responsible for the performance and development of all lines of business for ZF in India, as well as for the operation function in ZF India Pvt. Ltd. KV, as he is popularly known, started his career way back in 1989 and has worked with companies like Asian Paints Bajaj Auto, Visteon India and Philips in important positions.



V Ramnath, Managing Director, Racold Thermo Pvt. Ltd. Ram brings with him over 25 years of rich experience in leadership roles across general management, sales, distribution, retail & logistics verticals in high performing global consumer companies including Cadbury (chocolate and beverages) and Nokia (telecom and technology).



N. K. Dhand, Chairman & Managing Director, Micromatic Grinding Technologies Ltd., & MD, Micromatic Machine Tools Pvt. Ltd.

With almost 45 years of experience in the Machine Tools industry, NKD, as he is known, is indeed a seasoned campaigner. An entrepreneur in his own right, he is considered as a technocrat par excellence with a solid hold over all aspects of business — from operations to strategy and sales.



Arun Bhatia, Managing Director, United Technologies Corporation (UTC) India
In this role, Arun is responsible for overall operations of Carrier and Toshiba Air conditioning and Integrated Building Solutions for India region including Nepal & Sri Lanka. He carries over 24 years of rich experience and is a thought leader in the field of sustainability.







Making their points: (Top) Shrikant Savangikar, Director of Business Excellence, SKF India, (Center) Ramendra Kumar (RK) Sharma, Co-Founder & MD, Daejung India, and (Bottom) Chandra Nataraja, Managing Director, Knorr Bremse.

V Ramnath of Racold Thermo identified the key trends as technology, demographics, being part of a value chain and health. He explained how each of these trends is influencing leadership. Suresh KV of ZF spoke in the larger context of 'operations'. He pointed out that operations is the backbone of any industry. He also said that today's leaders have to be tech savvy and they need to know how to capture, analyse and use the real-time data.

N. K. Dhand agreed saying that the CEO has to be continuously in touch with what is happening at the shopfloor. "And while the transformation is happening, it is the leaders' responsibility to bring the operators up to speed with the change in terms of adequate skilling and training," he said. Arun Bhatia of UTC underlined the significance of sustainability and explained how technology and sustainability are complementary to each other.

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The Machinist
Super Shopfloor
in
Safety



Safety is one of the most important aspects at any shopfloor! We at The Machinist acknowledge the industry's evolution towards accepting the fact that 'a safe business is always good business'. So, like all other good organisations, The Machinist put safety first. And the awards ceremony started with this category.

Large Enterprises

Winner

Bajaj Auto Ltd. Commercial Vehicle Division, Waluj, Aurangabad

Award Presenters:

Hemant Watve, MD and CEO, Wilo Mather and Platt Pumps Pvt. Ltd. and Kunal Sharma, Country Manager, Jacobs Vehicle Systems.



Large Enterprises

Runner Up

Schwing Stetter India Pvt. Ltd. Irungattukottai-G12, Chennai

Safety doesn't happen by accident. It is a conscious and constant effort by the organisation to keep its assets and people safe. Depending on the company and its size, measures for safety vary. However, what is important is to take the right measures and extend the 'no accidents days'.



Winner

Burckhardt Compression India Pvt. Ltd. Pune

In order to keep the track record of being safe intact, every company including small enterprises have to play their role. The Machinist recognises their efforts of keeping its facility, machines and people safe.

Burckhardt Compression India Pvt. Ltd and Continental-Emitec Emission Control Technologies India Pvt Ltd have win the award in safety in SMEs (MNC) category.

SMEs (MNC)

Runner Up

Continental-Emitec Emission
Control Technologies India Pvt. Ltd.
Pune







The Machinist Super Shopfloor in Productivity

Time to be productive

Productivity is one of the aspects of any shopfloor that is directly related to the profits. Here are the winners in various segments that have won The Machinist Super Shopfloor 2016 Award in the category of Productivity.

Large Enterprises

Winner

Toshiba Transmission & Distribution Systems India Pvt. Ltd. (TTDI) Distribution Transformers Division, Hyderabad

Award Presenters:

Hugh Dowding, Director - Motul SA, France & Director – Motultech, along with Yatendra Kumar, Business Head - Motultech India

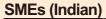


Large Enterprises

Runner Up

Mahindra and Mahindra Ltd. Farm Division Rudrapur

Toshiba Transmission
& Distribution Systems'
(Distribution Transformers
Division), Hyderabad's and
Mahindra & Mahindra
Rudrapur's (Farm Division)
efforts of being productive at their
respective shopfloors have been
recognised by juries in the Large
Enterprise segment.



Winner

Cooper Corporation Pvt. Ltd., J-1 Satara

It is great to see that the Indian SMEs are equally competitive and are rubbing their shoulders with MNCs. In the productivity category, we have two winners namely Cooper Corporation Pvt. Ltd., J-1 Satara (Indian SME) and Cummins Turbo Technologies India Pvt. Ltd. Pithampur (SME-MNC)

SMEs (MNC)

Winner

Cummins Turbo Technologies India Pvt. Ltd.Pithampur









The Machinist
Super Shopfloor
in
Technology
Adoption

Stay

Technology adoption is one of the criteria to be in sync with the time. It leads to increasing productivity, reducing waste and can also achieve efficiency in terms of energy, time and cost. Considering these factors, the category of Technology Adoption holds immense importance.

Large Enterprises

Winner

Fiat India Automobiles Pvt Ltd. Ranjangaon

Award Presenters:

Rajeev Mittal, Chief Information Officer, Endurance Technologies Pvt. Ltd. and Shripad Ranade, Practice Head at Tata Strategic Management Group

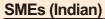


Large Enterprises

Runner Up

HIL Ltd. Faridabad

In the large enterprises sector, Fiat India Automobiles' Ranjangaon plant has been selected as a winner while HIL, Faridabad is a runner up.



Winner

Cooper Corporation Pvt. Ltd., K-10, Satara

The SME sector is also not behind in adopting new technologies. In this category Cooper Corporation Pvt.
Ltd., K-10, Satara (Indian SME) and Continental Automotive Components,
Bangalore (SME-MNC) are the winners.

SMEs (MNC)

Winner

Continental Automotive Components,
Bangalore









This is what some of the attendees had to say...

The event was very crisp with improved precision. The timing selected for the program was suitable for most of the participants. The CEO Panel Discussion was very well organised and conducted. Overall ambience, food, entertainment program and award presentation was just perfect! Kudos to all the proud recipients of 'Machie'. I wish all the very best to the team of 'The Machinist', and hope to see you again next year!!

Shriram Date

Eaton Fluid Power Ltd.

I must congratulate all team members and Niranjan's leadership to put together 'The Machinist Super Shopfloor 2016 Awards'. I am indeed delighted to be part of this great event. I have a vision to take 'The Super Shopfloor Awards' to the level of industry benchmark, for which I can commit a contribution in best industry practices. The show was managed very professionally.

Ramendra Kumar (RK) Sharma, Co-Founder & MD, Daejung India Venue, food quality and award presentation was excellent. Stage design was just fabulous. I loved the way Rishi gave Vote of Thanks as it was short and crisp. This year we have been Cutting Tool Partner of the event and will love to continue the association in the future as well.

Preetham Arayanveetil, Product Manager, Forbes & Company Ltd





The award presentation was exemplary and deserves thundering ovation from my side. The ceremony was excellent in all the aspects. With participants increasing every year, I hope the next show will be still bigger and better. In fact, next year it could be held on open lush green surroundings with bigger stage than this. That's my vision for The Machinist Super Shopfloor Awards!

S Nagasubramanian,

Consultant - Corp Communications, CSR & EOHS, RSB Transmissions (I) Ltd

It was great to witness the first ever red carpet award ceremony for the manufacturing industry. I am impressed with the way it was arranged pulling out maximum from minimum time frame. Thanks to The Machinist team for organsing a grand ceremony.

Sachin B. Raut

Assistant Manager – Manufacturing Engineering, Burckhardt Compression (India) Pvt. Ltd. It was indeed an honour to be a part of such an incredible team. The manufacturing industry has to be the backbone of our country to depict sustainable development. After years of hard work, our industry is coming to a stage of take-off. A 'red-carpet' treatment to the industry will boost their moral to work harder. Hats off to the idea of a "Life Time achievement Award"! Imminent industrialists joining the CEO forum discussion on hot topic of Industry 4.0 was a welcome step.

Blending musical entertainment with the award function was a risky cocktail, however towards the end we all felt this was the right blend.

As the reach of The Machinist increases to most of the industrial houses, the participation will improve and in-turn the race for awards will get hypercompetitive. I wish the organisers the very best for all future endeavours and look forward to work together in the not too distant future.

Hemant Watve

MD & CEO,

Wilo Mather and Platt Pumps Pvt. Ltd.





The Machinist Super Shopfloor in Innovation

Being Innovative

Innovation is a key to progress and growth. Through The Machinist Super Shopfloor in Innovation, we cheer for the shopfloors, that have been creative and innovative. These 'Machie' holders have brought about changes by thinking out of the box.

Large Enterprises

Winner

Mahindra and Mahindra Ltd, Farm Equipment Sector
Kandiyli

Award Presenters:

Shrikant Bairagi, CEO, Prothom Industries India Pvt. Ltd. along with Rishi Sutrave, Publisher – B2B Division, Worldwide Media.

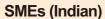


Large Enterprises

Runner Up

Volkswagen India Pvt. Ltd. Chakan, Pune

In the large enterprises category, the leading players in the industry Mahindra and Mahindra Ltd, Kandivli and Volkswagen India Pvt Ltd are awarded for being innovative.



Winner

Electromech Material Handling Systems India Pvt. Ltd

There are two winners in the SMEs category sub divided further into SMEs-Indian and SMEs MNC. Electromech Material Handling Systems India Pvt. Ltd holds the Machie in the SMEs —Indian segment while Sigma Electric Manufacturing Corporation Pvt Ltd wins in the SMEs (MNC) category.

SMEs (MNC)

Winner

Sigma Electric Manufacturing Corporation Pvt. Ltd. Chakan, Pune







The Machinist
Super Shopfloor
in
Green
Manufacturing



dopting green manufacturing practices is need of the hour. It leads to resources conservation, lesser use of raw material, reducing waste, etc. The idea of having Green Manufacturing category in The Machinist Super Shopfloor in Green Manufacturing is to encourage and promote manufacturing practices that aim towards conserving environment.

Large Enterprises

Winner

SKF India Ltd.Bangalore

Award Presenters:

Kunal Sharma, Country Manager, Jacobs Vehicle Systems and Ranjan Haldar, Ad/Sales Head – B2B, Worldwide Media



Large Enterprises

Runner Up

JCB India Ltd. Ballabgarh

The Machie in the category of The Machinist Super Shopfloor in Green Manufacturing — Large Enterprises goes to SKF India, Banglore while the winner in SMEs (MNC) category is Automotive Axles Ltd. Mysuru.



Winner

Automotive Axles Ltd. Mysuru

The runner ups of The Machinist Super Shopfloor in Green Manufacturing are JCB India Ltd,
Ballabgarh (Large Enterprises) and Cummins Technologies India Ltd, Dewas (SMEs-MNC)



IER UP

NUFACT

MACHINIST SHOPE

GREEN

Practice Head at Tata Strategic

SMEs (MNC)

Runner Up

Cummins Technologies India Ltd.Dewas





Excelling in Machining!

Machining Excellence is the newly introduced category in The Machinist Super Shopfloor Awards. Machining is the heart of any shopfloor and excelling in the same deserves the Machie. Therefore, we awarded four winners who have mastered this art.

Large Enterprises

Winner

Bharat Forge Ltd. Mundhwa, Pune

Award Presenters:

N. K. Dhand, CMD, Micromatic Grinding Technologies & MD, Micromatic Machine Tools, and Dr. Dhananjay Kumar, MD (Electric Vehicle) & Director-Business Development, Thor Power Corporation

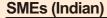


Large Enterprises

Runner Up

Ashok Leyland Ltd. Pantnagar

Bharat Forge's Mundhwa plant has won The Machinist Super Shopfloor in Machining Excellence in large enterprises category. On the other hand, Technosystems, Belgaum bagged the Machie trophy in the SMEs (Indian) category.



Winner

Technosystems Belgaum, Karnataka

The Runner up in the Machining Excellence category in large enterprises is Ashok Leyland Ltd, Pantnagar and Runner Up- SMEs (Indian) is Cooper Corporation Pvt Ltd M60-1, Satara.

SMEs (Indian)

Runner Up

Cooper Corporation Pvt Ltd. M60-1, Satara









The Machinist Super Shopfloor in Quality

Best in Quality

uality is more important than quantity. In fact, delivering best in class quality defines the success of the company. Hence, The Machinist recognises the shopfloors that offer best quality.

Large Enterprises

Winner

National Engineering Industries Ltd. Jaipur

Award Presenters:

Sreekanteswar, General Manager, Market Development & Strategy, Micromatic Machine Tools Pvt. Ltd., Sham Arjunwadkar, Chairman, IIF National Centre for Technical Services, and Mahadev B, GM-B2B, Worldwide Media

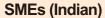


Large Enterprises

Runner Up

Eaton Fluid Power Ltd. Pune

Winner in The Machinist
Super Shopfloor in Quality
(Large Enterprises) is National
Engineering Industries Ltd,
Jaipur and in the category
of SMEs (Indian) RSB
Transmissions Ltd, Pantnagar
won the Machie trophy.



Winner

RSB Transmissions Itd. Pantnagar, Uttrakhand

Eaton Fluid Power Ltd, Pune holds the silver Machie in The Machinist Super Shopfloor in Quality (large enterprises) and Wilo Mather & Platt Pumps Pvt. Ltd. Chinchwad, Pune is announced as the runner up in the SMEs (Indian) category.

SMEs (Indian)

Runner Up

Wilo Mather & Platt Pumps Pvt. Ltd. Chinchwad, Pune









of the **Year 2016**

The Machinist Super Shopfloor Awards recognise the accomplishments and superior endeavours of our shopfloors across the attributes such as safety, quality, innovation, productivity, sustainability, technology and machining excellence. That is why they are 'Super Shopfloors'!

Large Enterprises

Winner

Mahindra and Mahindra Ltd. **Farm Equipment Sector** Nagpur

Award Presenters:

Madhu Ranjan, MD, Elringklinger Automotive Components India Pvt. Ltd. along with Ramendra Kumar (RK) Sharma, Co-Founder & MD, Daejung India



SMEs (Indian)

Winner

Cooper Corporation Pvt. Ltd. J2, Satara

The Machinist Super Shopfloor of the Year 2016 in large enterprises is Mahindra and Mahindra Ltd. Farm Equipment Sector, Nagpur while The Machinist Super Shopfloor of the Year 2016 in the SMEs (MNC) category is Cummins Turbo Technologies India Pvt Ltd, Pithampur.



Winner

Cummins Turbo Technologies India Pvt Ltd Pithampur

Cooper Corporation Pvt. Ltd.
J2, Satara is declared as the The
Machinist Super Shopfloor of the
Year 2016-Winner- SMEs (Indian)
while the runner up in the same
category is Technosystems,
Belgaum.

SMEs (Indian)

Runner Up

TechnosystemsBelgaum









The Machinist
Super Shopfloor
Super Next
Generation
Leader

Award Presenters:

Super Next Generation Leader

Nishant Arya, Executive Director, JBM Group

His name has been selected in recognition of his dynamic contribution to the growth of the company in terms of diversification as well as internationalisation. Leading a way through in the journey from being a Tier 1 auto-component manufacturer to becoming a bus OEM is his achievement. And he is the one living this dream with complete determination. His name was finalised for creating a mark both within

the organisation as well as in the industry as a successful GenNext leader while complementing the work and vision of his illustrious father.



Suresh KV, Country Head, ZF in India, and Chandra Nataraja, Managing Director, Knorr Bremse Patient Leader

"I wanted to do something different and thus we launched the first electric bus of India. If you have it in you, you can achieve anything."

Nishant Arya, Executive Director, JBM Group

Super Entrepreneur

Harish K Sheth, Founder & CMD, Setco Automotive Ltd

It is name has been selected in recognition of his entrepreneurial zeal, which has enabled him to build his company into a multi-product, multi-location manufacturing giant through a relentless focus on efficiency and quality. He has admirably driven the company even during the most difficult of times and has established a brand equity leading to Company becoming the largest manufacturer of clutches for Medium and Heavy commercial vehicles in India. And having captured the domestic market,

he has now turned his attention to the global markets. Equally well known for his deep dedication to the social causes, he is one of India's finest technocrats from his generation.



The Machinist Super Shopfloor Super Entrepreneur



"This award goes to all the stakeholders my company starting with employees, suppliers, customers and, most importantly, to my wife who stood by my side even in the most difficult of times."

Harish K Sheth,

Founder & CMD, Setco Automotive Ltd



ct

SHOPFLOOR 2016 Awards

The Machinist Super Shopfloor Lifetime Achievement Award

Lifetime Achievement Award

Ravi Chopra,

Chairman and Managing Director, Piaggio Vehicles Pvt. Ltd.

It is not surprising that his name immediately comes to the mind when you think of the iconic Vespa brand! And of course, who can forget the ubiquitous Ape. Well, his name has been finalised for this Award in recognition of his successful journey as a manufacturing professional par excellence, who has displayed immense entrepreneurial abilities in taking his organisation in the realms of success in many ways irrespective of the market conditions. Of course,

in the journey, he has added great value to the industry in particular and to the economy as well as to the society in general with his vision and leadership.



"We engineered a suitable product. We created the market, we grew the market and we owned the market. We transformed the image of the industry from an auto-rickshawala to the provider of transportation solutions."

4ce

Ravi Chopra,

Chairman and Managing Director, Piaggio Vehicles Pvt. Ltd.



Guillaume Sicard, President, Nissan India operations

His name has been selected for his visionary leadership. It is never easy building up even a single brand; and this gentleman has undertaken the Herculean task of establishing not one but two brands and that too in a very difficult market. This award is in recognition of this entrepreneurial passion and customer oriented approach, which have both enabled him to take his organisation to the next level despite challenging

market conditions. He is known for his relentless focus on efficiency, excellence and quality. That, people, indeed is the hallmark of a Super CEO.



The Machinist
Super Shopfloor
Super
Entrepreneur



This award doesn't go to me. It goes to my team; it goes to the team of Nissan India. And when I am talking about the team, it goes to the management and the 10,000 people working in our plant in Chennai, our R&D team and our sales & marketing team."

Guillaume Sicard, President, Nissan India operations







COMING SOON

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